

OFFICE OF THE DIRECTOR-GENERAL

DIRECTOR: REGULARITY AUDIT

Remuneration Package R1,005,063.00 per annum (All-incl.)

Reference: (Ref. S023/2019)

Pretoria

The incumbent will be required to: Strategically manage the Regularity Audit operations for NT, ASB, CBDA and GTAC and alignment with the Internal Audit strategy.

Qualifications and experience requirements: A Degree in Accounting/ Internal Auditing or equivalent (NQF Level 7) as recognised by SAQA • A Certified Internal Auditor certification (CIA) will be an added advantage • A minimum 5 years' audit experience obtained at a middle management level pertaining to knowledge of Internal Audit and Internal Audit Fundamentals and Principles.

Some key outputs include: Strategic leadership and stakeholder management: Raise awareness of the Internal Audit division with specific emphasis on Regularity Audit through stakeholder engagement • Providing strategic support to the Chief Audit Executive that will contribute to the Units output • Provide recommendations on amendments to the Internal Audit Charter • Develop plans and guidelines to inform strategic and operational activities • Liaise, cocoordinate, establish and maintain good relations with internal and external stakeholders on audit related matters • Initiate initiatives or recommendations received by the Audit Committee Audit Process - Risk assessment, audit plan, assurance and consulting services: Accountable for Regularity Audits and perform quality assurance • Review annual risk assessment • Develop and align the 3 year rolling strategic audit plan and detailed annual Regularity Audits plan based on the strategic and operational Regularity risks • Provide clear direction and advice on Regularity Audits to be conducted and propose solutions for challenging technical related problems • Proper coordination of the

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV in pdf format and originally certified copies of qualifications and ID. <u>Please forward your application, quoting the relevant reference number</u> and the full name of the position on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be consider. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 month of the closing date, please regard your application as unsuccessful.



Regularity Audit plan • Provide professional advice in terms of operations, implementing the relevant strategy and considering the organisational impact • Overall accountability for all Regularity Audits conducted as well as for the findings register • Overall accountability for the quality of Regularity Audit projects • Final quality assurance of all Regularity Audit reports before submitting to the Chief Audit Executive • Providing feedback and clarification to the audit committee relating to Regularity Audit reports, control and technology related matters **Resource management**: Manage and develop Regularity Audit managers to ensure effective and efficient delivery and overall achievement of Regularity Audit objectives • Review and approve training plan for Regularity Audit to develop and retain capacity • Ensure coordination and prioritisation of resources across Regularity audit projects • Provide input into the annual budget as well as the annual budget adjustments Process improvements and research: Analyse and make recommendations to improve policies, procedures, processes, measurements and expenditure • Keep abreast of global trends, new developments in the Regularity audit environment and emerging technologies • Develop a sustainable Regularity Audit Strategy, Regularity Audit Methodology and Resource Plan to ensure continuity Regularity Audit services Management reporting: Conduct quality assurance to ensure proper reporting standards • Review audit committee pack deliverables and provide inputs into the development of the audit committee packs • Present Regularity Audit reports to the Audit Committee • Take accountability for the resolution of problems • Conduct continuous monitoring and evaluation of the progress against the approved Regularity Audit plan.

Applications may be sent via e-mail to Recruit.Odgia@treasury.gov.za closing date: 24 May 2019 at 12:00pm.

Please note: We only accept applications sent via email to the above mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.

Please also ensure that you read the full advert for guidance on how to send your applications.

For further information regarding the positions please visit our careers page http://www.treasury.gov.za/careers/default.aspx or contact: Ms Lorraine Pale on 012 406 9087.

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